



# APPLICANT SCREENING INVENTORY

## PROFILE REPORT

Name: **Jane Sample**

Date Completed: **2012-04-16**

### Selection Recommendation

The candidate has been assessed on six competencies that have been proven by extensive research to relate to effectiveness on the job. It helps identify those candidates that will be successful. However, this selection recommendation should be used as only one of the decision-making components of the total hiring process.

The recommendation is in terms of the candidate's overall fit with the job. The Competency Analysis shows the candidate's behavioral characteristics and may provide guidance for the candidate's interview.

